



T Level in Accounting.

Think Ahead

**Help build the
workforce of
the future.**





Many employers are facing a skills shortage that could impact the future of their business. As with many professions, in finance and accounting there is a persistent struggle to find the right people.

The T Level in Accounting is a new ACCA-backed solution that aims to help employers looking to recruit, nurture and retain finance professionals.



T LEVELS: WHAT ARE THEY?



T Levels are a two-year qualification for 16- to 19-year-olds in England available as an alternative to A Levels.

Each T Level is equivalent to three A levels in size and helps young people to develop the technical and practical skills needed to progress into skilled employment.

Content has been developed by Pearson in collaboration with employers from different sectors. This has enabled the technical and soft skills and knowledge that employers deem essential to be developed.

ACCA is committed to creating new pathways into the profession. We are supporting Pearson in the delivery of the T Level in Accounting as well as the students onward journey to becoming a chartered accountant with ACCA.

THE WORK PLACEMENT.



The work placement is an integral part of the qualification with every student having to complete a placement of at least 315 hours or 45 days.

For students interested in a career in finance and accounting, this can mean spending their work placement with a local accountancy practice or in the finance department of a business.

For employers it provides an excellent cost-effective way to gain access to bright talent and help:

- find solutions for entry-level skills shortages
- develop future talent for your business
- capitalise on new ideas, different skills and a fresh perspective
- build a more diverse workforce
- current staff develop supervisory and mentoring skills

T levels can help employers build relations with post-GCSE students and convince them of the value of beginning their careers within a business, and of the learning and career opportunities this can provide.

The ability to work directly with local schools and colleges also allows employers to sidestep many of the usual costs involved with recruitment.

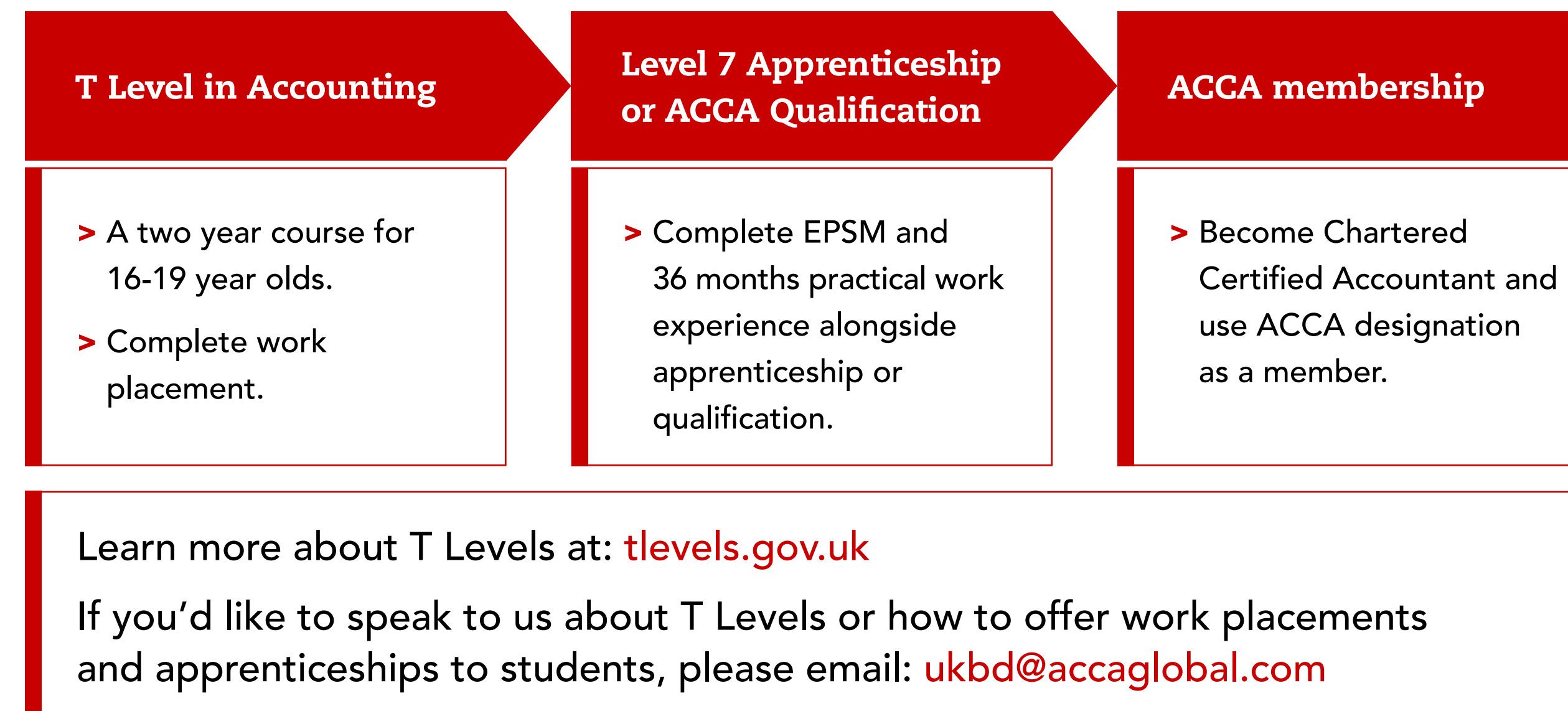
WHAT NEXT?

On completion of the T Level in Accounting, employers can choose to continue the students journey to becoming a fully qualified chartered certified accountant through either the ACCA Qualification or an ACCA apprenticeship.

Employers can choose to recruit students that have already completed their work placements with them directly or select students that have completed their T Level placement elsewhere.

For students who continue with the ACCA qualification, the work experience gained during the T Level can also be used towards ACCA Practical Experience Requirements, a key component of becoming an ACCA member, as long as the work experience is supervised and can be verified at a later stage.

By supporting your T Level student with their ACCA registration costs during their work placement, they can start making progress on their Practical Experience Requirement. This will enable them to start their journey to becoming a chartered certified accountant.





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